

PRESS RELEASE

INTRODUCING 777 RECRUITING **Vanguard Launches Affordable Recruiting Services for the Health Care Industry**

Mahwah, May 13, 2025: Vanguard Pharmacy LLC is pleased to announce the launch of a health care recruiting service that offers disruptive advantages over competitive services. Kevin Danylchuk, Vanguard's President and General Manager, noted, "We have been successfully engaged in recruiting services for most of our 32 year history in health care, resulting in thousands of job placements. We have now formalized and standardized this platform for maximum client benefit."

Kevin continued, "Our new service is **777 Healthcare Recruiting by Vanguard Pharma**. The name says it all: a 7% recruiting fee, a 7 month guarantee, and every 7th assignment within the same company will be no charge. This approach represents a stunning development for health care recruiting: very low fees coupled with a very long placement guarantee. The cherry on top is our version of a loyalty program where every 7th placement will be at no charge. Furthermore, we have extensive experience in recruiting for positions as varied as sales, marketing, MSLs, nurse educators, field medical staff and beyond. All of our work is on a non-exclusive basis, and all clients will benefit from our exemplary customer service."

If you have recruiting needs in the healthcare industry, whether pharmaceuticals, biotech, medical device or orphan drug, get in touch with us. We would love to help!

ABOUT VANGUARD PHARMA

Founded in the early 1990s, Vanguard Pharma brings the healthcare and wellness industries more than 30 years of expertise in contract sales, education, and support. Our experience boasts a multitude of therapeutic areas and business situations. From primary care to specialty teams, physician/hospital/pharmacy-focused teams, regional to national coverage, or any phase of the product life cycle, Vanguard profiles a qualified team and tailor-made solution for you. Along with our comprehensive corporate staff to support your business needs, working style, and sales goals, our entire executional effort will cost significantly less than doing the same on your own.